



**national treasury**  
Department:  
National Treasury  
REPUBLIC OF SOUTH AFRICA

## **OFFICE OF THE CHIEF PROCUREMENT OFFICER**

### **Director: SCM Monitoring and Compliance (x2)**

**Reference: (Ref. S004/2020)**

**Remuneration Package: R1,057,326.00 per annum (Incl. benefits)**

### **Pretoria**

**The incumbent will be required to:** Manage the monitoring and evaluation of compliance with the SCM governance framework in all three spheres of Government.

**Qualifications and Requirements:** A Degree in Supply Chain Management/Procurement/Logistics/ Commerce/ Financial Management/Business Management or equivalent • A experience in supply chain management/procurement • A minimum of 5 years' experience at a middle management (Deputy Director) level • Knowledge of the public sector SCM legislative framework • Knowledge of the Public Service Regulatory framework.

**Some key Outputs include: Strategy and Policy Management:** Manage the development and maintenance of a national strategy and implementation plan of the SCM compliance and monitoring framework. • Manage the research, design, development and maintenance of policies and dissemination plans for the SCM monitoring and framework including the collection and management of SCM data; analysis and evaluation of SCM plans and reports; resolution of non-compliance • Provide input into the development of SCM-related government policy, norms, standards, frameworks and guidelines • **Stakeholder Management:** Manage government stakeholder relations to facilitate the establishment of required organisational and governance structures and strategic networks for improved SCM collaboration, accountability and transparency • Promote the relevance of compliance to SCM policies and procedures

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The National Treasury is an equal opportunity employer and encourages applications from women and the persons with disabilities in particular. Our buildings are accessible to people with disabilities.

Applications should be accompanied by a fully completed Z83 (non-negotiable) comprehensive CV and originally certified copies of qualifications and ID. Please forward your application, quoting the relevant reference number and the name of the publication on the subject line of the email, to the e-mail address mentioned.

Kindly note: applications that are not compliant with the above requests will not be considered. The Department reserves the right not to fill the post.

Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Successful candidates will be appointed on probation for the period of twelve (12) months into the prescribed rules

All short-listed candidates will be subjected to personnel suitability checks and the successful candidate will undergo security vetting. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful.



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and the adherence to regulations • Manage the improvement of SCM compliance through awareness sessions and roadshows within the whole of Government. • **Frameworks Management:** Collaborate on and contribute to the development of a SCM governance framework: SCM data collection and management system, SCM reporting and reviewing framework, SCM capability maturity assessment model – specifically compliance, SCM-related grievance and dispute resolution mechanism & SCM non-compliance reviews and remedies framework • **Compliance Monitoring and Analysis:** Manage and report on the analysis of compliance with established SCM measures and prescribed: parameters for procurement plans (quarterly and annually) bid processes specifications and tender procedures, contract terms, pricing indices (monetary values; per commodity sector; quarterly and annually), supplier / service provider delivery standards, deviations and changes to procurement standards • Manage reviews and report on preferential procurement policy compliance and impact including individual preferential procurement commodity markets for equity achievements • Manage and report on the analysis and identification of buying trends in government (quarterly and annually) • Manage and report on the assessment and evaluation of SCM capability maturity – specifically compliance • Manage reviews, and report on SCM policy objectives and impact on state expenditure and government transformational imperatives • **Monitoring and Evaluation** • Manage the development and implementation of a system for the monitoring and evaluation of the performance of the SCM monitoring framework • Manage the monitoring of, and reporting on, the implementation and progress of the SCM monitoring framework • Manage the evaluation of and reporting on the impact of the SCM monitoring framework • **Knowledge and Information Management** • Manage SCM Monitoring-related knowledge and information • Manage the content of SCM Monitoring-related KIM platforms.

Applications may be sent via e-mail to [Recruit.OCPO@treasury.gov.za](mailto:Recruit.OCPO@treasury.gov.za)

**Closing date:** 31 January 2020 at 12:00 pm

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***Please note: We only accept applications sent via email to the above-mentioned email address in a PDF format. The National Treasury no longer accepts hand delivered or posted applications.***

***Please also ensure that you read the full advert for guidance on how to send your applications.***

For further information regarding the positions please visit our careers page:

<http://www.treasury.gov.za/careers/default.aspx> or contact Ms Unathi Mkapu 012 315 5531

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